Alliance Services

*Together we provide **personal** and **empathetic** support to people with intellectual and developmental disabilities, removing barriers so they can discover their **best selves***

IN ALL Things GIVE Thanks

November is here, and we're gathering with the people who matter most! This season invites us to pause, celebrate, and give thanks for the people who make our communities stronger. We're excited to celebrate Friendsgiving with the individuals we serve, their families, friends, and support professionals. We'll be joining Friendsgiving events in Oregon City, Salem, Portland, St. Helens, and Newberg. These events are open to everyone and thoughtfully planned to include neurodivergent individuals and people with intellectual or developmental disabilities. Together with our nonprofit community partners, we're creating accessible, inclusive spaces where everyone can share in the joy of connection and belonging. To learn more, reach out about the Friendsgiving event closest to you. In that same spirit of gratitude, we're thrilled to celebrate Chas as our Star of the Month and Ruby as our Employee of the Month. Read on to learn more about the meaningful contributions these two outstanding members of our team bring to our community!

★STAR OF THE MONTH★

We're proud to recognize Chas as our Star of the Month!



At home, Chas takes pride in participating in everyday household activities. He often helps clean. In his free time he expresses his creativity through art. Outside, he enjoys visiting new restaurants to try new cuisines.

Congratulations, Chas!

NOVEMBER EMPLOYEE OF THE MONTH



Ruby's dedication and caring spirit make her a wonderful provider. She cares for her client deeply and brings genuine love and compassion to their relationship. This can be seen in the bonding activities they enjoy together.

Congratulations, Ruby!



Friendsgiving



A Special Thanks to Our Community Partners!

THE CONNECTION CLUB

Autism Society Oregon

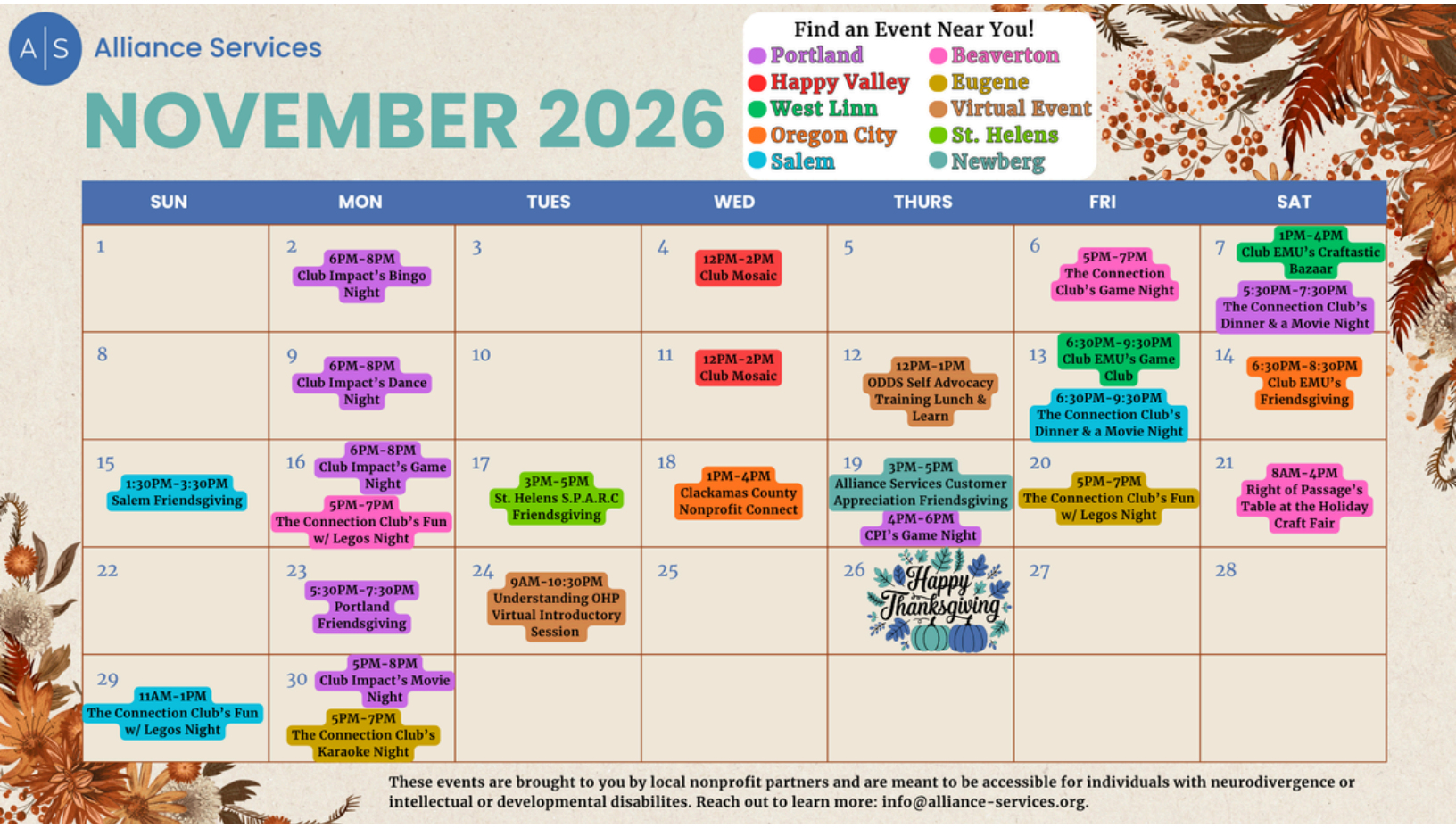
The Arc Oregon

Club Everyone, Me and U — CLUB EMU

Follow Us on social media to learn about our future events!

CELEBRATING FRIENDSGIVING

Check out the calendar below! You can also visit our blog and follow us on social media to learn about upcoming local activities and events: **www.alliance-services.org/blog**



Click here for the PDF version of this calendar!